



How to Lead Series: The One-Third, Two-Thirds Rule

The One-Third, Two-Thirds Rule has been one of the mostly widely used planning and leadership tools employed by military leaders for decades. It's a pretty simple and incredibly powerful.

Before making an assignment, consider the total time available for its completion. Allow yourself up to one third of the available time, thus allowing the people you lead the remaining two thirds. For example, if you have one hour to have the assignment completed, allow yourself twenty minutes to make lists, determine who should complete the assignment and determine the standards for completion. Allow the people you've given the assignment the remaining forty minutes.

